Form 990

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

OMB No 1545-0047

2011

Department of the Treasury Internal Revenue Service

► The organization may have to use a copy of this return to satisfy state reporting requirements.

Open to Public Inspection

A	For the	he 2011 calen	dar year, or tax year beginning , 2011, and ending	,			
В	Check	ıf applicable	C D Empl	oyer Identifi	ication Number		
	XA	ddress change	ASSOCIATION FOR FIREFIGHTERS AND 33	-09521	.60		
	_	ame change	l -	hone numbe	er		
	\vdash	itial return	2321 E. 4TH STREET C122	9-251-	1960		
	-	erminated	SANTA ANA, CA 92705	<u> </u>			
	H		6	ė	1,290,469.		
	\vdash	mended return					
	L A	pplication pending	1		ates? Yes X No		
_		<u> </u>	If 'No,' attach a li				
<u> </u>		exempt status	X 501(c)(3) 501(c) () ◀ (Insert no.) 4947(a)(1) or 527	_			
<u>J</u>	_		w.afpcares.org H(c) Group exemption				
K		n of organization		State of le	gal domicile CA		
Pa		Summar					
	1		be the organization's mission or most significant activities: <u>THE_ORGANIZATION'S</u>				
ė			<u>IS_TO_PROVIDE_FINANCIAL_ASSISTANCE_AND_SUPPORT_TO_BURN_V</u>	ICTIMS	<u>AND BURN</u>		
vernance		CENTER_E	PROGRAMS_AT_MEDICAL_CENTERS_THOUGHOUT_THE_UNITED_STATES				
/er	١.						
\sim 10			ox $ ightharpoonup$ if the organization discontinued its operations or disposed of more than 25% of it obling members of the governing body (Part VI, line 1a)	s net ass	ets. २		
2	1		oting members of the governing body (Part VI, line 1a)	4			
₹	5		r of individuals employed in calendar year 2011 (Part V, line 2a)	. 5	$\frac{2}{1}$		
C I & 201 Activities & G	_		r of volunteers (estimate if necessary)	6			
کرے	l .		ed business revenue from Part VIII, column (C), line 12	7a	0.		
	,		d business taxable income from Form_990-T, line_34.	. 7b	0.		
L			TIECE.VED Prior Yea	ar	Current Year		
	8	Contributions		935.	1,288,944.		
Μ̈́	9	Program sen	vice revenue (Part VIII, line 2g)				
€	10	Investment in	ncome (Part VIII, column (A), lines 3, 4, and 7d 7d 70 7.012				
E	11	Other revenu	ue (Part VIII, column (A), lines 5, 6d; 8c, 9c, 10c, and 11e)	889.	1,525.		
SCANINED S	12		e – add lines 8 through 11 (must equal Part VIII; column (A); line 12) 1,461,	824.	1,290,469.		
<i>⊍ø</i>	13	Grants and s	similar amounts paid (Part IX, column (A), lines [1:3)]	075.	<u> 18,750.</u>		
	14	Benefits paid	t to or for members (Part IX, column (A), line 4)				
	15	Salaries, oth	er compensation, employee benefits (Part IX, column (A), lines 5-10)	385.	70,993.		
96	16a	Professional	fundraising fees (Part IX, column (A), line 11e) . 1,302,	052.	1,142,723.		
Expenses	1		sing expenses (Part IX, column (D), line 25) ► 1,142,723.	0.00	A MENT OF THE PARTY OF THE PART		
ă	1			210.	49,322.		
	18	•	ses. Add lines 13-17 (must equal Part IX, column (A), line 25)		1,281,788.		
	1	•		102.	8,681.		
h 8		revenue les			End of Year		
t Assets o	20	Total assets	(Part X, line 16)	080.	35,668.		
98	21			761.	15,668.		
ŽĘ.							
בּב	22			319.	20,000.		
_		Signatui					
con	der pena nplete (alties of perjury, I o Declaration of pref	declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowled parer (other than officer) is based on all information of which preparer has any knowledge	dge and beli	iet, it is true, correct, and		
_			11 alast Fram Ana	<i>ıப</i> 2			
Sig	an	Signati	upe of officer Date	7 •			
He	yıı Pre	МТС	HAEL F. GAMBOA, President				
			r print name and title				
_		Print/Type	preparer's name Preparer's signature Date Check	X _{rf} F	NIT?		
p.	id	1	D DDIGGOLL GDI TOUN D DESCRIPTION ///4/10		200366432		
Pa Pr	na epar	<u> </u>	TOUR DEPTERONS OF A	oyeu [I	. 0000032		
	epan se Or	alsa I		N ► 20-	2108627		
		Firm's addr					
-		IDC -	TEMECULA, CA 92590-3642 Phone no	(951			
Ma	y the	IKS discuss th	nis return with the preparer shown above? (see instructions)		X Yes No		

Part	: 111	Statement of Program Service Accomplishments			
		Check if Schedule O contains a response to any question in this Part III.			$\perp \sqcup$
1		ly describe the organization's mission.			
		ORGANIZATION'S PRIMARY EXEMPT PURPOSE IS TO PROVIDE FINANCIAL ASSISTA			
		PORT TO BURN VICTIMS AND BURN CENTER PROGRAMS AT MEDICAL CENTERS THOUGH	HOUI	THE_	-
	<u>UNI</u>	TED STATES.			. – – –
		he organization undertake any significant program services during the year which were not listed on the prior	_		
		1 990 or 990-EZ?	Ye	s X	No
		es,' describe these new services on Schedule O	-		
		he organization cease conducting, or make significant changes in how it conducts, any program services?	Ye	es X	No
		es,' describe these changes on Schedule O			
4	Desci Section	ribe the organization's program service accomplishments for each of its three largest program services, as meas ion 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of gran	sured to	oy exper allocat	nses. ons to
	other	s, the total expenses, and revenue, if any, for each program service reported.		aoout	
		· -			
4a	(Code	e: 18,750. including grants of \$ 18,750.) (Revenue \$_)
	THE	ORGANIZATION CONTRIBUTED GRANTS AND GIFTS TO BURN VICTIMS AND BURN PF	ROGRA	MS A	
	HOS	PITALS THROUGHOUT THE UNITED STATES FOR THE PURPOSE OF TREATING BURN F	'ATIF	NTS.	
	-				
	-				
4b	(Code	e)
	-				
4 c	(Code	e: including grants of \$) (Revenue \$))
	- - -				
	Other	r program services. (Describe in Schedule O.)			
		enses \$ including grants of \$) (Revenue \$		``	
		I program service expenses ► 18,750.			

Form 990 (2011) ASSOCIATION FOR FIREFIGHTERS AND

33-0952160

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Part IV | Checklist of Required Schedules

			Yes	NO
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If 'Yes,' complete Schedule A	1	<u>X</u> _	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2		X
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If 'Yes,' complete Schedule C, Part I	3		х
4	Section 501(c)(3) organizations Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If 'Yes,' complete Schedule C, Part II</i>	4		х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If 'Yes,' complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If 'Yes,' complete Schedule D, Part I	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? If 'Yes,' complete Schedule D, Part II	7		х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If 'Yes,' complete Schedule D, Part III	8		x
9	Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If 'Yes,' complete Schedule D, Part IV	9		х
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If 'Yes,' complete Schedule D, Part V	10		X
11	If the organization's answer to any of the following questions is 'Yes', then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.	* &*		\$.1
á	a Did the organization report an amount for land, buildings and equipment in Part X, line 10? If 'Yes,' complete Schedule D, Part VI	11a	х	
ŀ	Did the organization report an amount for investments— other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VII	11b		x
(Did the organization report an amount for investments— program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VIII	11 c		X
	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part IX	11 d		Х
•	e Did the organization report an amount for other liabilities in Part X, line 25? If 'Yes,' complete Schedule D, Part X	11e	ļ	X
1	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If 'Yes,' complete Schedule D, Part X.	11f	ļ 	Х
	a Did the organization obtain separate, independent audited financial statements for the tax year? If 'Yes,' complete Schedule D, Parts XI, XII, and XIII	12a	X	
ı	Was the organization included in consolidated, independent audited financial statements for the tax year? If 'Yes,' and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional	12b		Х
	Is the organization a school described in section 170(b)(1)(A)(ii)? If 'Yes,' complete Schedule E	13	<u> </u>	X
	a Did the organization maintain an office, employees, or agents outside of the United States?	14a		Х
ı	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If 'Yes,' complete Schedule F, Parts I and IV	14b		х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If 'Yes,' complete Schedule F, Parts II and IV	15		Х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If 'Yes,' complete Schedule F, Parts III and IV.	16		х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If 'Yes,' complete Schedule G, Part I (see instructions)	17	х	
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If 'Yes,' complete Schedule G, Part II	18		Х
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If 'Yes,' complete Schedule G, Part III	19		х
	a Did the organization operate one or more hospital facilities? <i>If 'Yes,' complete Schedule H</i>	20	_	X
ı	of If 'Yes' to line 20a, did the organization attach a copy of its audited financial statements to this return?	20 b		

			Yes	No
21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1? If 'Yes,' complete Schedule I, Parts I and II	21		х
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If 'Yes,' complete Schedule I, Parts I and III	22	Х	
23	Did the organization answer 'Yes' to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If 'Yes,' complete Schedule J</i>	23		X
24 a	a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, and that was issued after December 31, 2002? If 'Yes,' answer lines 24b through 24d and complete Schedule K. If 'No,'go to line 25	24a		x
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?.	24b		
(Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an 'on behalf of' issuer for bonds outstanding at any time during the year?	24d		
25 a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If 'Yes,' complete Schedule L, Part I	25a		x
t	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If 'Yes,' complete Schedule L, Part I.	25b		x
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If 'Yes,' complete Schedule L, Part II	26		<u>x</u>
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If 'Yes,' complete Schedule L, Part III	27		x
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):	- N		
á	A current or former officer, director, trustee, or key employee? If 'Yes,' complete Schedule L, Part IV .	28a		X
ŀ	A family member of a current or former officer, director, trustee, or key employee? If 'Yes,' complete Schedule L, Part IV.	28b		<u>x</u> _
(An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If 'Yes,' complete Schedule L, Part IV	28c		Х_
29	Did the organization receive more than \$25,000 in non-cash contributions? If 'Yes,' complete Schedule M	29		X
	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If 'Yes,' complete Schedule M	30		x
31	Did the organization liquidate, terminate, or dissolve and cease operations? If 'Yes,' complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If 'Yes,' complete Schedule N, Part II	32		<u>x</u>
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301.7701-3? If 'Yes,' complete Schedule R, Part I	33		x_
34	Was the organization related to any tax-exempt or taxable entity? If 'Yes,' complete Schedule R, Parts II, III, IV, and V, line 1	34_		_ x_
35 a	a Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
ŀ	Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If 'Yes,' complete Schedule R, Part V, line 2	35b		X
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If 'Yes,' complete Schedule R, Part V, line 2	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If 'Yes,' complete Schedule R, Part VI	37		Х
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19? Note. All Form 990 filers are required to complete Schedule O	38		х
D A A		E		(2011)

Form 990 (2011) ASSOCIATION FOR FIREFIGHTERS AND 33-0952160 Page 5 Part V Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response to any question in this Part V Yes No 1a Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1 a 16 **b** Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 1_b 0 c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming X (gambling) winnings to prize winners?. 1 c 2a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return X 2b b If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file. (see instructions) Х 3a Did the organization have unrelated business gross income of \$1,000 or more during the year?. 3a b If 'Yes' has it filed a Form 990-T for this year? If 'No,' provide an explanation in Schedule Q 3**b** 4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a X 4 a financial account in a foreign country (such as a bank account, securities account, or other financial account) **b** If 'Yes,' enter the name of the foreign country See instructions for filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial Accounts. X 5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? ... 5a X 5 b **b** Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? c If 'Yes,' to line 5a or 5b, did the organization file Form 8886-T? 5 c 6a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization Х 6a solicit any contributions that were not tax deductible? b If 'Yes,' did the organization include with every solicitation an express statement that such contributions or gifts were 6b not tax deductible? Organizations that may receive deductible contributions under section 170(c). X 7 a b If 'Yes,' did the organization notify the donor of the value of the goods or services provided? 7b c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file X Form 8282? 7с d If 'Yes,' indicate the number of Forms 8282 filed during the year e Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? Х 7e X **7**f f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? g If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 7g as required? h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? 7h Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business 8 holdings at any time during the year? 9 Sponsoring organizations maintaining donor advised funds. a Did the organization make any taxable distributions under section 4966? 9a **b** Did the organization make a distribution to a donor, donor advisor, or related person? 9b 10 Section 501(c)(7) organizations. Enter: 10a a Initiation fees and capital contributions included on Part VIII, line 12 **b** Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b 11 Section 501(c)(12) organizations. Enter: a Gross income from members or shareholders. 11 a **b** Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.). . . . 12 a 12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? 4 b If 'Yes,' enter the amount of tax-exempt interest received or accrued during the year 74 13 Section 501(c)(29) qualified nonprofit health insurance issuers. 13a a Is the organization licensed to issue qualified health plans in more than one state? . . . Note. See the instructions for additional information the organization must report on Schedule O. 748 a - 2, **b** Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans 13b

c Enter the amount of reserves on hand

14a Did the organization receive any payments for indoor tanning services during the tax year?

13c

14a

14b

X

Form 990 (2011) ASSOCIATION FOR FIREFIGHTERS AND 33-0952160 Part VI Governance, Management and Disclosure For each 'Yes' response to lines 2 through 7b below, and for a 'No' response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. X Check if Schedule O contains a response to any question in this Part VI. Section A. Governing Body and Management No Yes 3 1a Enter the number of voting members of the governing body at the end of the tax year 1 a If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O **b** Enter the number of voting members included in line 1a, above, who are independent 1 b 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other X 2 officer, director, trustee or key employee? 3 Did the organization delegate control over management duties customarily performed by or under the direct supervision Х 3 of officers, directors or trustees, or key employees to a management company or other person? Did the organization make any significant changes to its governing documents X since the prior Form 990 was filed?. . 4 Did the organization become aware during the year of a significant diversion of the organization's assets? 5 X X Did the organization have members or stockholders? 6 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more 7 a Х members of the governing body? **b** Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or other persons other than the governing body? 7 b Х Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: X a The governing body? 8a Х **b** Each committee with authority to act on behalf of the governing body? 8Ь Is there any officer, director or trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? *If 'Yes,' provide the names and addresses in Schedule O* X 9 Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) No X 10 a 10a Did the organization have local chapters, branches, or affiliates? b If 'Yes,' did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b 11 a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11 a Х **b** Describe in Schedule O the process, if any, used by the organization to review this Form 990 See Schedule O Х 12a Did the organization have a written conflict of interest policy? If 'No,' go to line 13. 12a b Were officers, directors or trustees, and key employees required to disclose annually interests that could give rise X 12b c Did the organization regularly and consistently monitor and enforce compliance with the policy? If 'Yes,' describe in X Schedule O how this is done.... . . 12 c X 13 13 Did the organization have a written whistleblower policy? X 14 Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? X a The organization's CEO, Executive Director, or top management official 15a X **b** Other officers of key employees of the organization... 15b If 'Yes' to line 15a or 15b, describe the process in Schedule O. (See instructions.) 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a Х 16 a taxable entity during the year? b If 'Yes,' did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements? Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed ► CA Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you make these available. Check all that apply. Another's website X Upon request Describe in Schedule O whether (and if so, how) the organization makes its governing documents, conflict of interest policy, and financial statements available to the public during the tax year. See Schedule O State the name, physical address, and telephone number of the person who possesses the books and records of the organization

orm 990 (2011)	ASSOCTATION	FOR	FIREFIGHTERS	AND

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Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response to any question in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of 'key employee.'
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees, and former such persons.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.											
				•	C)						
(A) Name and title	(B) Average hours per week	unles	s per and a	direc	s bot tor/tr	an one h an offi ustee)	box, cer	(D) Reportable compensation from	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other	
	(describe hours for related organiza- tions in Schedule O)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	(W-2/1099-MISC)	compensation from the organization and related organizations	
_(1) MICHAEL F. GAMBOA President	40	х		Х				53,990.	0.	_0.	
(2) DAVID BOUCHER											
Secretary/Treas	1	X						0.	0.	0.	
(3) DR. ROBERT ST THOMAS Vice President	1	Х						0.	0.	0.	
<u>(4)</u>	-							<u> </u>	0.		
_(5)											
<u></u>			-								
<u></u>											
(8)											
(9)											
(10)											
(11)											
(12)											
(13)											
(14)											

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Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (cont)										
				((•					
(A) Name and title	(B) Average	(do box	not c	ros heck ss pe	more	than is both	one h an	(D) Reportable	(E) Reportable	(F) Estimated
	hours	offic	er an	d a d	lirecto	or/trus	tee)	compensation from the organization (W-2/1099-MISC)	compensation from related organizations (W-2/1099-MISC)	amount of other compensation
	(describ	ndivid	nstrtu	Officer	(ey e	lighe:	orme	(W-2/1099-MISC)	(W-2/1099-MISC)	from the organization and related
	hours for	dual t	tiona	,	mploy	st cor	er			organizations
	per week (describ e hours for related organi- zations	ustee	Institutional trustee		è	Highest compensate employee				
	In Sch O)	"	ee			ated				
<u>(15)</u>										
<u>(16)</u>										
(17)										
<u>(18)</u>	<u> </u>							<u> </u>		
(19)								-		
(20)										
(21)	-									
(22)									7	
(23)										
(24)										
<u>(25)</u>										
1 b Sub-total	1		L	l	1	1	>	53,990.	0.	
c Total from continuation sheets to Part VII, Section	A						>	0.	0.	
d Total (add lines 1b and 1c). 2 Total number of individuals (including but not limite.	-1 1 - 1 -			d ab		\la	>	53,990.	0.	0.
from the organization • 0	α το τη	ose i	iste	a ab	ove,) WII	o re	ceived more than	\$100,000 of report	able compensation
										Yes No
3 Did the organization list any former officer, director on line 1a? If 'Yes,' complete Schedule J for such ii			key	em	ploy	ee, d	or h	ighest compensati	ed employee	3 X
4 For any individual listed on line 1a, is the sum of re	portab	le co	mpe	ensa	ition	and	l oth	er compensation	from	
the organization and related organizations greater t			00?	<i>lf</i> '\	es'	com	plet	e Schedule J for		4 X
5 Did any person listed on line 1a receive or accrue of for services rendered to the organization? If 'Yes,' of	ompen	satio	on fr	om	any	unre	elate	ed organization or	ındıvıdual	5 X
Section B. Independent Contractors	Jonipie	ie 5	CITEC	iuie	<i>J</i> 10	ı su	и р	erson	<u> </u>	
Complete this table for your five highest compensation from the organization. Report compe	ed inde	epen	den	t cor	ntra	ctors	tha	it received more the	nan \$100,000 of	's tax vear
(A) Name and business addres		1 101	uic	care	, ridd	<u>, yc.</u>	<u> </u>	(B))	(C) Compensation
SAFETY PUBLICATIONS 1360 LANDMEIER RD ELK GR		ILL	AGE	. I	L 60	0007		FUNDRAISING		476,293.
PUBLIC AWARENESS, LLC 1760 CHICAGO AVE., #J-								FUNDRAISING		144,111.
MENACOLA MARKETING, INC 6914 NEW UTRECHT AVE	BROO	KLY	N, I	VY .	112	28		FUNDRAISING		145,977
2 Total number of independent contractors (including		t lım	ıted	to t	hose	list	ed a	above) who receiv	ed more than	
\$100,000 in compensation from the organization	<u> </u>									

Pa	rt VIII Statement of Revenue		, 		
	ž ĝ ÷,	(A) Total revenue	(B) Related or	(C) Unrelated	(D) Revenue excluded from tax
	y		exempt function revenue	business revenue	under sections 512, 513, or 514
2.0	1a Federated campaigns . 1a		*	*	
A K	b Membership dues 1b		4 **		
윤호	c Fundraising events. 1c		* *		
FI S	d Related organizations 1d	* ^	≪.		
₫	e Government grants (contributions) 1e	- afec			
Sign	e dovernment grants (contributions).		•		, i
PROGRAM SERVICE REVENUE AND OTHER SIMILAR AMOUNTS	f All other contributions, gifts, grants, and similar amounts not included above 1f 1,288,94	4.	• • •		
ŽΩ	g Noncash contributions included in Ins 1a-1f: \$		_ }	. >	
<u>ठ</u> ₹	h Total. Add lines 1a-1f	► 1,288,944.	<u> </u>		<u>j</u>
Š	Business Code		· ************************************		
SE .	2a				
E	b				
NG.	c				
SER	d				
ΑM	e				
S.	f All other program service revenue				
PRC	g Total. Add lines 2a-2f	>		., -	₩ ₩
	3 Investment income (including dividends, interest and				
	other similar amounts)	•			
	4 Income from investment of tax-exempt bond proceeds	•			
	5 Royalties	•			
	(i) Real (ii) Personal	.# 😕	**		
	6a Gross rents	Ϊ, ~	450		
	b Less: rental expenses	• ÷ .			k Jan A
	c Rental income or (loss)	-			
	d Net rental income or (loss)	•		 	
	(i) Securities (ii) Other	* * * *	L A !		. E.S. 1
	7 a Gross amount from sales of assets other than inventory	 5 · · · · • • • • · ·			凄 ``*
	assets other than inventory		%		à.
	b Less. cost or other basis	àns .			!
	and sales expenses		*		'
	c Gain or (loss).				
	d Net gain or (loss)	• · · · ·			1
ш	8a Gross income from fundraising events		No.	- 1	k 🦓 : 1
	(not including \$	min A so An		٠ .	> * *
2	of contributions reported on line 1c)			*	* * 1
œ	See Part IV, line 18 a	O # * *		ľ	*
OTHER REVENU	b Less [.] direct expenses b		_ _		
0	c Net income or (loss) from fundraising events	>	*		
	9a Gross income from gaming activities.	\$ &			
	9a Gross income from gaming activities. See Part IV, line 19 a				
	b Less: direct expenses b				
	c Net income or (loss) from gaming activities	▶			
	10a Gross sales of inventory, less returns				
	and allowances				
	b Less. cost of goods sold b				
	c Net income or (loss) from sales of inventory.	>			
	Miscellaneous Revenue Business Code				
	11a SOLICITATION REIMB & UPS	1,525.			1,525.
	b				
	c		1		
	d All other revenue			 	
	e Total. Add lines 11a-11d	1,525.			
	12 Total revenue. See instructions	► 1,290,469.		0.	1,525.
	- I Julieveniue: Dec monucions	1,490,403		<u> </u>	1,323.

Part IX: Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).

	Check if Schedule O contains a response to any question in this Part IX											
Do . 6b,	not include amounts reported on lines 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses							
	Grants and other assistance to governments and organizations in the United States See Part IV, line 21			<i>x</i>	,							
2	Grants and other assistance to individuals in the United States See Part IV, line 22	18,750.	18,750.		ž							
3	Grants and other assistance to governments, organizations, and individuals outside the United States. See Part IV, lines 15 and 16				* .							
4	Benefits paid to or for members.			* * ,*/ -	*							
5	Compensation of current officers, directors, trustees, and key employees	53,990.	0.	53,990.	0.							
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	0.	0.	0.	0.							
7	Other salaries and wages	15,180.		15,180.								
8	Pension plan accruals and contributions (include section 401(k) and section 403(b) employer contributions)											
9	Other employee benefits											
10	Payroli taxes	1,823.		1,823.								
11	Fees for services (non-employees):											
i	a Management											
1	L egal	9,761.		9,761.								
(c Accounting	5,500.		5,500.								
(d Lobbying .											
•	Professional fundraising services. See Part IV, line 17	1,142,723.		~ 1 4 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	1,142,723.							
1	Investment management fees.											
(g Other .											
12	Advertising and promotion											
13	Office expenses	4,625.		4,625.								
14	Information technology											
15	Royalties											
16	Occupancy	6,636.		6,636.								
17	Travel	1,160.		1,160.								
18	Payments of travel or entertainment expenses for any federal, state, or local public officials											
19	Conferences, conventions, and meetings											
20	Interest											
21	Payments to affiliates .											
	Depreciation, depletion, and amortization	671.		671.								
23	Insurance											
24	covered above (List miscellaneous expenses	· .	`	k 4 *	2. · F.							
	in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)	4 9		• • • •	**							
	Postage and Shipping	6,579.		6,579.								
1	FILING FEES	4,407.		4,407.								
	UTILITIES & TELEPHONE	4,386.	_	4,386.								
(d WEBSITE DESIGN WORK	2,595.		2,595.								
(e All other expenses .	3,002.		3,002.								
25	Total functional expenses. Add lines 1 through 24e	1,281,788.	18,750.	120,315.	1,142,723.							
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation.											
	Check here ►											

Balance Sheet (A) (B) End of year Beginning of year 26,704 28,714. Cash - non-interest-bearing 1 2 2 Savings and temporary cash investments 3 3 Pledges and grants receivable, net 4 Accounts receivable, net 4 Receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L 5 5 Receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions) . 6 Notes and loans receivable, net 7 8 Inventories for sale or use 1,725 1,106 9 Prepaid expenses and deferred charges 24,722. 10a 19,493 10b 270 10 c 5,229. **b** Less: accumulated depreciation. Investments - publicly traded securities. 11 Investments - other securities. See Part IV, line 11. 12 13 Investments - program-related. See Part IV, line 11 13 14 14 Intangible assets 15 Other assets. See Part IV, line 11 15 28,080 35,668. 16 Total assets. Add lines 1 through 15 (must equal line 34) 16 17 16,761 15,668. Accounts payable and accrued expenses 17 18 Grants pavable.... 18 19 Deferred revenue 19 20 20 Tax-exempt bond liabilities Escrow or custodial account liability Complete Part IV of Schedule D. 21 Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L 22 Secured mortgages and notes payable to unrelated third parties 23 Unsecured notes and loans payable to unrelated third parties 24 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24) Complete Part X of Schedule D 25 15,668. 26 Total liabilities. Add lines 17 through 25 16,761 26 Organizations that follow SFAS 117, check here | X | and complete lines Ą. 27 through 29 and lines 33 and 34. 11,319 27 20,000. Unrestricted net assets . . 28 Temporarily restricted net assets . 28 29 29 Permanently restricted net assets. Organizations that do not follow SFAS 117, check here and complete Ŋ. lines 30 through 34. 30 30 Capital stock or trust principal, or current funds Paid-in or capital surplus, or land, building, or equipment fund 31 32 Retained earnings, endowment, accumulated income, or other funds . 32 20,000. 33 Total net assets or fund balances . 11,319 33 34 28,080 35,668.

BAA

Total liabilities and net assets/fund balances

Form 990 (2011)

Form 990 (2011) ASSOCIATION FOR FIREFIGHTERS AND	33-0952160	DPag	<u>e 12</u>						
Part XI Reconciliation of Net Assets									
Check if Schedule O contains a response to any question in this Part XI	· <u>····</u>	. •	\Box						
1 Total revenue (must equal Part VIII, column (A), line 12)	1	1,290,46							
2 Total expenses (must equal Part IX, column (A), line 25)	2	1,281,78 8,68							
3 Revenue less expenses. Subtract line 2 from line 1									
4 Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A)).	4	11,31							
5 Other changes in net assets or fund balances (explain in Schedule O)	5		0.						
6 Net assets or fund balances at end of year. Combine lines 3, 4, and 5 (must equal Part X, line 33, column (B))	6	20,00	00.						
Part XII Financial Statements and Reporting									
Check if Schedule O contains a response to any question in this Part XII			\Box						
1 Accounting method used to prepare the Form 990: X Cash Accrual Other		Yes	No						
If the organization changed its method of accounting from a prior year or checked 'Other,' explain in Schedule O.									
2a Were the organization's financial statements compiled or reviewed by an independent accountant?			X						
b Were the organization's financial statements audited by an independent accountant?		2b X							
c If 'Yes' to line 2a or 2b, does the organization have a committee that assumes responsibility for ove review, or compilation of its financial statements and selection of an independent accountant?	rsight of the audit,	2c	х						
If the organization changed either its oversight process or selection process during the tax year, exp in Schedule O.	olain								
d If 'Yes' to line 2a or 2b, check a box below to indicate whether the financial statements for the year separate basis, consolidated basis, or both:	were issued on a		· 1						
X Separate basis Consolidated basis Both consolidated and separate basis									
3a As a result of a federal award, was the organization required to undergo an audit or audits as set fo Audit Act and OMB Circular A-133?	rth in the Single	. 3a	Х						
b If 'Yes,' did the organization undergo the required audit or audits? If the organization did not undergor audits, explain why in Schedule O and describe any steps taken to undergo such audits.	o the required audit	3 b							
BAA		Form 990 (2	011)						

SCHEDULE A (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Name of the organization

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

OMB No 1545-0047 2011

Open to Public Inspection

Employer identification number

Name of	the	organization		CIATION FOR FIREFIGHTERS AND								Employer identification number				
			PARAME								33-0952160					
Part						(All organizations					See I	<u>nstruct</u>	ions.			
The or	gar	nization is i	not a priva	te founda	ition because	e it is: (For lines 1 thro	ugh 11,	check o	nly one	box.)						
1	∐.	A church,	convention	of church	hes or assoc	ciation of churches des	cribed in	section	170(b)	(1)(A)(i)	•					
2	Ц.	A school d	escribed in	section	170(b)(1)(A)	(ii). (Attach Schedule I	E.)									
3	∐.	A hospital	or a coope	rative ho	spital servic	e organization describe	ed in sec	tion 17)(Ь)(1)(А	X(iii).						
4		A medical	research o	rganızatı	on operated	in conjunction with a h	nospital o	describe	d ın sec	tion 17	0(b)(1)(<i>A</i>	()(iii) . Er	iter the hospital	's		
			, and state				. -									
5		170(b)(1)(<i>l</i>	4)(iv). (Co	mplete Pa	art II.)	f a college or university			_	_	nmental	unit des	scribed in secti	on		
6						overnmental unit descri								اممطسم		
7	Ш	An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(bX1XAXvi). (Complete Part II.)														
8	$\overline{}$				-	'0(b)(1)(A)(vi). (Comple	te Part I	l.)								
9	_		-) more than 33-1/3% o			n contrit	outions.	membe	rship fe	es, and gross re	eceipts		
	_	from activi investmen	ties related t income a	d to its ex nd unrela	empt function tendent	ons – subject to certail s taxable income (less mplete Part III)	n except	ions, an	d (2) no	more t	han 33-	1/3% of	its support from	n gross		
10	Ц	An organiz	ation orga	nized and	d operated e	xclusively to test for pu	ublic safe	ety. See	section	1 509(a)	(4).					
11	_	more publi	cly suppor	ted organ	uzations des	xclusively for the bene scribed in section 509(a ion and complete lines	a)(1) or s	section 5	509(a)(2	ctions o). See s	f, or car section s	ry out th 5 09(a)(3)	ne purposes of one of the book	one or x that		
		a Type	1	b [Type II	c 🗌 Type II	I – Fund	ctionally	ıntegrat	ed		d 🗌	Type III - Oth	ier		
е	_	By checkir other than section 50	foundation	, I certify manage	that the organisms and other	anization is not control than one or more pub	led direc licly sup	tly or in ported o	directly organiza	by one tions de	or more scribed	disquali in section	fied persons on 509(a)(1) or			
f		If the orga check this	nızatıon re box	ceived a	written detei	rmination from the IRS	that is a	a Type I,	Type II	or Type	e III sup	porting	organization,			
g		Since Aug	ust 17, 200	6, has th	e organizati	on accepted any gift o	or contrib	oution fr	om any	of the fo	ollowing	persons	;?			
													Yes	s No_		
		(i) A pe belov	rson who d w, the gove	lirectly or erning boo	indirectly co dy of the sup	ontrols, either alone or oported organization?	together	r with pe	ersons d	escribe	d ın (ıı) a	and (III)	11g (i)			
		(ii) A far	nily memb	er of a pe	erson descril	oed in (i) above?							11 g (ii)			
		(iii) A 35	% controlle	ed entity	of a person	described in (i) or (ii) a	bove?						11 g (iii)			
<u>h</u>		Provide th	e following	ınformat	ion about th	e supported organization	on(s)									
		(i) Name of si organiza		(i	i) EIN	(iii) Type of organization (described on lines 1-9 above or IRC section (see instructions))	organiz column (your go	Is the zation in i) listed in overning ment?	(v) Did y the organ colum your si	ou notify ization in n (i) of upport?	(vi) Is the organization in column (i) organized in the US?		(vii) Amount of s	upport		
							Yes	No	Yes	No	Yes	No				
									[•			
(A)								<u> </u>								
									1		i					
<u>(B)</u>																
(C)																
(D)							ļ									
<u>(E)</u>							-			-						
Total_																
BAA	For	Paperwor	k Reductio	n Act No	tice, see the	Instructions for Form	990 or	990-EZ.		5	Schedule	A (For	m 990 or 990-E	Z) 2011		

Part II | Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	ction A. Public Support						
Cale	endar year (or fiscal year inning in) ►	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
1	Gifts, grants, contributions, and membership fees received (Do not include any 'unusual grants.')				-		
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3	The value of services or facilities furnished by a governmental unit to the organization without charge						
4	Total. Add lines 1 through 3						
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)			o di			
6	Public support. Subtract line 5 from line 4			, , , , , , , , , , , , , , , , , , , ,			
Sec	ction B. Total Support						
Cale beg	ndar year (or fiscal year inning in) ►	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(f) Total	
7	Amounts from line 4 .						
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
9	Net income from unrelated business activities, whether or not the business is regularly carried on						
10	Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV.)						
11	Total support. Add lines 7 through 10			, ;; 4	>		
12	Gross receipts from related active	rities, etc (see ins	tructions)		•	. 12	
	First five years. If the Form 990 organization, check this box and	stop here				a section 501(c)(3) ▶ □
	tion C. Computation of Pu						
	Public support percentage for 20			e 11, column (f))		. 14	<u>%</u>
15	Public support percentage from	2010 Schedule A,	Part II, line 14	•		15	%
16	a 33-1/3% support test – 2011. If and stop here. The organization	the organization d qualifies as a pul	lid not check the t blicly supported or		id the line 14 is 33	3-1/3% or more, o	check this box
	b 33-1/3% support test — 2010. If and stop here. The organization	the organization d qualifies as a put	lid not check a bo olicly supported oi	x on line 13 or 16 ganization	Sa, and line 15 is 3	33-1/3% or more,	check this box
17	a 10%-facts-and-circumstances to or more, and if the organization the organization meets the 'facts	meets the 'facts-a	and-circumstances	s' test, check this	box and stop her	'e. Explain in Par	t IV how
	or more, and if the organization organization meets the 'facts-an	meets the 'facts-a d-circumstances'	and-circumstances test. The organiza	s' test, check this ition qualifies as	box and stop her a publicly support	e. Explain in Par ed organization	t IV how the
18 RA	Private foundation. If the organi	zation did not che	eck a box on line	13, 16a, 16b, 17a			structions

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II If the organization fails to qualify under the tests listed below, please complete Part II)

<u> </u>	tion A. Public Support						
	dar year (or fiscal yr beginning in)►	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
	Gifts, grants, contributions						
	and membership fees received. (Do not include any 'unusual grants.')						
		3,218,330.	2,597,589.	2,069,520.	1,454,935.	1,288,944.	10,629,318.
2	Gross receipts from admissions, merchandise sold or						
	services performed, or facilities						
	furnished in any activity that is						
	related to the organization's tax-exempt purpose						0.
3	Gross receipts from activities					-	
	that are not an unrelated trade						_
4	or business under section 513 Tax revenues levied for the						0.
7	organization's benefit and						
	either paid to or expended on						,
5	its behalf The value of services or						0.
	facilities furnished by a						
	governmental unit to the organization without charge						0.
6	Total. Add lines 1 through 5	3, 218, 330	2 597 589	2.069.520	1,454,935.	1 288 944	
	Amounts included on lines 1,	0,220,000.	2,037,0037	2,005,020.	2, 101, 300.	1,200,311.	20,023,023.
	2, and 3 received from		_	_	١ ,	0	_
	disqualified persons	0.	0.	0.	0.	0.	0.
	Amounts included on lines 2 and 3 received from other than						
	disqualified persons that						
	exceed the greater of \$5,000 or 1% of the amount on line 13						
	for the year	0.	0.	0.	0.	0.	0.
C	Add lines 7a and 7b	0.	0.	0.	0.	0.	0.
8	Public support (Subtract line	S 3 3 3 3 3 5 5 5 5 5 5 5 5 5 5 5 5 5 5				1000	
	7c from line 6)		(4) (A) (A) (A) (A) (A) (A) (A) (A) (A) (A				10,629,318.
	tion B. Total Support						· ·
Calen	dar year (or fiscal yr beginnıng in)►	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
9	Amounts from line 6	3,218,330.	2,597,589.	2,069,520.	1,454,935.	1,288,944.	10,629,318.
9	Amounts from line 6 Gross income from interest,			2,069,520.	1,454,935.		
9	Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents,			2,069,520.	1,454,935.		
9	Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from	3,218,330.		2,069,520.	1,454,935.		10,629,318.
9 10 a	Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources			2,069,520.	1,454,935.		
9 10 a	Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511	3,218,330.		2,069,520.	1,454,935.		10,629,318.
9 10 a	Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses	3,218,330.		2,069,520.	1,454,935.		10,629,318.
9 10 a	Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975	4.	2,597,589.			1,288,944.	10,629,318. 4. 0.
9 10 a	Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business	3,218,330.		0.	0.		10,629,318.
9 10 a	Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b,	4.	2,597,589.			1,288,944.	10,629,318. 4. 0.
9 10 a	Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business	4.	2,597,589.			1,288,944.	10,629,318. 4. 0. 4.
9 10 a	Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income. Do not include	4.	2,597,589.			1,288,944.	10,629,318. 4. 0.
9 10 a	Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income. Do not include gain or loss from the sale of	4.	2,597,589.			1,288,944.	10,629,318. 4. 0. 4.
9 10 a	Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income. Do not include	4.	2,597,589.			1,288,944.	10,629,318. 4. 0. 4.
9 10 a	Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975. Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income. Do not include gain or loss from the sale of capital assets (Explain in	4.	0.	0.	0.	0.	10,629,318. 4. 0. 4.
9 10 a 11 12	Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.) Total support. (Add ins 9, 10c, 11, and 12) First five years. If the Form 990	3, 218, 330. 4. 3, 218, 334. Is for the organiz	2,597,589. 0.	0.	0.	0.	10, 629, 318. 4. 0. 4. 0. 10, 629, 322.
9 10 a 11 12 13 14	Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975. Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.) Total support. (Add ins 9, 10c, 11, and 12.) First five years. If the Form 990 organization, check this box and	3,218,330. 4. 3,218,334. is for the organiz stop here	2,597,589. 0. 2,597,589. ation's first, second in the s	0.	0.	0.	10, 629, 318. 4. 0. 4. 0. 10, 629, 322.
9 10 a 11 12 13 14 Sec	Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.) Total support. (Add Ins 9, 10c, 11, and 12.) First five years. If the Form 990 organization, check this box and tion C. Computation of Pul	3, 218, 330. 4. 3, 218, 334. Is for the organize stop here blic Support P	2,597,589. 0. 2,597,589. ation's first, second or a	0. 2,069,520. nd, third, fourth, c	0. 1, 454, 935. or fifth tax year as	1, 288, 944. 0. 1, 288, 944. a section 501(c)(0. 0. 4. 0. 10,629,322. 3)►
9 10 a 11 12 13 14 Sec 15	Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.) Total support. (Add lins 9, 10c, 11, and 12) First five years. If the Form 990 organization, check this box and tion C. Computation of Pul	3, 218, 330. 4. 4. 3, 218, 334. Is for the organiz. stop here blic Support P	2,597,589. 0. 2,597,589. ation's first, second the se	0. 2,069,520. nd, third, fourth, c	0. 1, 454, 935. or fifth tax year as	1, 288, 944. 1, 288, 944. a section 501(c)(0. 4. 0. 4. 0. 10,629,322. 3)▶□
9 10 a 11 12 13 14 Sec 15 16	Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975. Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.) Total support. (Add ins 9, 10c, 11, and 12.) First five years. If the Form 990 organization, check this box and tion C. Computation of Public support percentage from 20.	3, 218, 330. 4. 4. 3, 218, 334. Is for the organizatop here 11 (line 8, columization Schedule A, 2010 S	2,597,589. 0. 2,597,589. ation's first, second first, se	2,069,520. nd, third, fourth, one 13, column (f)	0. 1, 454, 935. or fifth tax year as	1, 288, 944. 0. 1, 288, 944. a section 501(c)(0. 0. 4. 0. 10,629,322. 3)►
9 10 a 11 12 13 14 Sec 15 16 Sec	Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975. Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.) Total support. (Add ins 9, 10c, 11, and 12.) First five years. If the Form 990 organization, check this box and tion C. Computation of Public support percentage from the support support percentage from the s	3, 218, 330. 4. 4. 3, 218, 334. Is for the organize stop here blic Support Polit (line 8, column 2010 Schedule A, restment Incor	2,597,589. 0. 2,597,589. ation's first, second first, s	0. 2,069,520. nd, third, fourth, contact the contact t	0. 1,454,935. or fifth tax year as	1,288,944. 1,288,944. a section 501(c)(0. 0. 4. 0. 10,629,322. 3) ▶ □
9 10 a 11 12 13 14 Sec 15 16 Sec 17	Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975. Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.) Total support. (Add lins 9, 10c, 11, and 12.) First five years. If the Form 990 organization, check this box and tion C. Computation of Public support percentage from those the proportion of Investment income percentage from the proportion of Investment income percentage for Investment in the proportion of Investment in the propo	3,218,330. 4. 4. 3,218,334. Is for the organizestop here blic Support Poli (line 8, column 2010 Schedule A, restment Incorror 2011 (line 10c,	2,597,589. 0. 2,597,589. ation's first, second first, s	0. 2,069,520. nd, third, fourth, concept 13, column (f))	1, 454, 935. or fifth tax year as	1, 288, 944. 1, 288, 944. a section 501(c)(0. 0. 4. 0. 0. 10,629,322. 3) ► □
9 10 a 11 12 13 14 15 16 Sec 17 18	Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.) Total support. (Add ins 9, 10c, 11, and 12) First five years. If the Form 990 organization, check this box and tion C. Computation of Public support percentage for 20 Public support percentage from investment income percentage finvestment income percentage fi	3, 218, 330. 4. 4. 3, 218, 334. Is for the organiz. stop here Dil (line 8, column 2010 Schedule A, restment Incorror 2011 (line 10c, rom 2010 Schedu	2,597,589. 2,597,589. ation's first, second of the secon	0. 2,069,520. nd, third, fourth, connection (f)) ed by line 13, column (f)	1, 454, 935. or fifth tax year as	1, 288, 944. 1, 288, 944. a section 501(c)(0. 0. 0. 10,629,318. 0. 0. 10,629,322. 3). ► □ 100.00 % 100.00 % 0.00 % 0.00 %
9 10 a 11 12 13 14 Sec 17 18 19 a	Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975. Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.) Total support. (Add lins 9, 10c, 11, and 12.) First five years. If the Form 990 organization, check this box and tion C. Computation of Pullic support percentage from thousetment income percentage from 1. Investment income percentage finvestment income percentage from 1. Investment income percentage from 1.	3, 218, 330. 4. 4. 3, 218, 334. Is for the organization here blic Support Poli (line 8, columnia 2010 Schedule A, restment Incorror 2011 (line 10c, rom 2010 Schedule fithe organization of this box and sto	2,597,589. 2,597,589. ation's first, second first, secon	2,069,520. nd, third, fourth, one 13, column (f)) and by line 13, column (f) box on line 14, and an animal files and animal files animal files and animal files animal files and animal files and animal files and animal files animal files and animal files animal files and animal files and animal files animal files and animal files anim	1, 454, 935. or fifth tax year as	1, 288, 944. 1, 288, 944. a section 501(c)(10,629,318. 4. 0. 10,629,322. 3) 100.00 % 100.00 % 0.00 % and line 17 X
9 10 a 11 12 13 14 Sec 17 18 19 a	Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.) Total support. (Add ins 9, 10c, 11, and 12.) First five years. If the Form 990 organization, check this box and tion C. Computation of Pulpublic support percentage from it tion D. Computation of Investment income percentage finvestment income percentage final fi	3, 218, 330. 4. 4. 3, 218, 334. Is for the organization here blic Support Poli (line 8, columnia 2010 Schedule A, restment Incorror 2011 (line 10c, rom 2010 Schedule fithe organization of this box and sto	2,597,589. 2,597,589. ation's first, second first, secon	2,069,520. nd, third, fourth, one 13, column (f)) and by line 13, column (f) box on line 14, and an animal files and animal files animal files and animal files animal files and animal files and animal files and animal files animal files and animal files animal files and animal files and animal files animal files and animal files anim	1, 454, 935. or fifth tax year as	1, 288, 944. 1, 288, 944. a section 501(c)(10,629,318. 4. 0. 10,629,322. 3) 100.00 % 100.00 % 0.00 % and line 17 X

Schedule A	(Form 990 or 99	0-EZ) 2011	ASSOCIATI	ON FOR	FIREFI	GHTERS	AND	33-09521	L60	Page 4
Part IV:€	Supplementa Part II, line 1 (See instructi	al Information 7a or 17b; and	on. Complet and Part III,	e this pa line 12.	rt to prov Also com	ride the o	explanations is part for a	s required by Pa ny additional in	art II, line 10 formation.);
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SCHEDULE D (Form 990)

Supplemental Financial Statements

Employer identification number

Department of the Treasury Internal Revenue Service

► Complete if the organization answered 'Yes,' to Form 990, Part IV, lines 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990. ► See separate instructions.

Open to Public Inspection

OMB No 1545-0047

Name of the organization

PARAMEDICS, INC. Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds the organization answered 'Yes' to Form 990, Part IV, line 6. (a) Donor advised funds 1 Total number at end of year	33-0952160 s or Accounts. Complete if
the organization answered 'Yes' to Form 990, Part IV, line 6. (a) Donor advised funds	
(a) Donor advised funds	
	(b) Funds and other accounts
	(b) i unas una outer accounts
2 Aggregate contributions to (during year)	
3 Aggregate grants from (during year)	
4 Aggregate value at end of year	
5 Did the organization inform all donors and donor advisors in writing that the assets held in donor funds are the organization's property, subject to the organization's exclusive legal control?	or advised Yes No
6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds used only for charitable purposes and not for the benefit of the donor or donor advisor, or for ar purpose conferring impermissible private benefit?	can be ny other Yes No
Part II Conservation Easements. Complete if the organization answered 'Yes' to	Form 990, Part IV, line 7.
1 Purpose(s) of conservation easements held by the organization (check all that apply)	
	an historically important land area
	a certified historic structure
	a certified historic structure
Preservation of open space	
2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the last day of the tax year	e form of a conservation easement on the
lust day of the tax year	Held at the End of the Tax Year
a Total number of conservation easements	2a
	2b
b Total acreage restricted by conservation easements	
c Number of conservation easements on a certified historic structure included in (a)	2c
d Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic structure listed in the National Register	2 d
3 Number of conservation easements modified, transferred, released, extinguished, or terminated tax year ►	by the organization during the
4 Number of states where property subject to conservation easement is located ▶	
Does the organization have a written policy regarding the periodic monitoring, inspection, handle and enforcement of the conservation easements it holds?	ling of violations,
6 Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation easemile.	ents during the year
7 Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements ►\$	during the year
Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)?	on Yes No
9 In Part XIV, describe how the organization reports conservation easements in its revenue and expense include, if applicable, the text of the footnote to the organization's financial statements that des conservation easements.	e statement, and balance sheet, and cribes the organization's accounting for
Part III Organizations Maintaining Collections of Art, Historical Treasures, or C	Other Similar Assets.
Complete if the organization answered 'Yes' to Form 990, Part IV, line 8.	
1a If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue	a statement and balance sheet works of
art, historical treasures, or other similar assets held for public exhibition, education, or research in Part XIV, the text of the footnote to its financial statements that describes these items.	n in furtherance of public service, provide,
b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue standard treasures, or other similar assets held for public exhibition, education, or research in following amounts relating to these items:	atement and balance sheet works of art, furtherance of public service, provide the
(i) Revenues included in Form 990, Part VIII, line 1	>\$
(i) Revenues included in Form 990, Part VIII, line 1	▶\$
2 If the organization received or held works of art, historical treasures, or other similar assets for amounts required to be reported under SFAS 116 (ASC 958) relating to these items.	
a Revenues included in Form 990, Part VIII, line 1	▶\$
b Assets included in Form 990, Part X .	►\$

Schedule D (Form 990) 2011 ASSO						O4h C'	33-095		4	Page 2		
Part III Organizations Mainta	ining Colle	ctions	s of Art, Histo	orical	reasures, c	r Other Sil	niiar Ass	ets (c	ontinu	iea)		
3 Using the organization's acquisition items (check all that apply):	ion, accessior	n, and o	other records, che	eck any	of the followin	g that are a s	ignificant u	se of its	s collec	tion		
a Public exhibition			d Loan o	or excha	ange programs							
b Scholarly research			e Other									
c Preservation for future gener	ations											
4 Provide a description of the orga Part XIV.	nızatıon's col	ections	and explain how	w they fo	urther the orga	nızatıon's exe	mpt purpos	e in				
5 During the year, did the organiza assets to be sold to raise funds r	ather than to	be mai	ntained as part o	of the or	ganization's co	llection?		Yes		No		
Part IV Escrow and Custodia line 9, or reported an	I Arrangen	ents.	Complete if t	the org	janızatıon aı	nswered 'Y	es' to For	m 990), Par	t IV,		
			<u> </u>				-					
1 a Is the organization an agent, trus included on Form 990, Part X?						her assets no	ot . [Yes		No		
b If 'Yes,' explain the arrangement	in Part XIV a	ind com	iplete the following	ing table	: :			A				
								Amoun	τ			
c Beginning balance												
d Additions during the year												
e Distributions during the year						1e						
f Ending balance.	•					1f						
2a Did the organization include an a		rm 990,	Part X, line 21?	?		• •	[Yes	L	No		
b If 'Yes,' explain the arrangement												
Part V Endowment Funds. Co	mplete if t	he org	<u>janization ans</u>	swered	<u>l 'Yes' to Fo</u>							
(a) Current year (b) Prior year (c) Two years back (d) Three years back										rs back		
1 a Beginning of year balance.									() · ·	*. .		
b Contributions								14 F 12		-*		
c Net investment earnings, gains, and losses												
d Grants or scholarships								A 100	\$65°.	%a.		
 Other expenditures for facilities and programs 			-					i i	. ~,	· ***		
f Administrative expenses								26,30	"#	3 -~-		
g End of year balance								î.		%-		
2 Provide the estimated percentag	e of the curre	nt vear	end balance (lin	ne 1g. co	olumn (a)) held	as						
a Board designated or quasi-endow			%	3.	. ,,							
b Permanent endowment ►	 %											
c Temporarily restricted endowmer	nt ►		%									
The percentages in lines 2a, 2b,		d equal	 `									
3a Are there endowment funds not a organization by:	n the possess	sion of	the organization	that are	held and adm	inistered for t	the		Yes	No		
(i) unrelated organizations				•	•			3a(i)		ļ		
(ii) related organizations								3a(ii)		<u> </u>		
b If 'Yes' to 3a(II), are the related of	organizations	listed a	s required on Sc	chedule	R?			3b				
4 Describe in Part XIV the intended	d uses of the	organız	ation's endowme	ent fund	s					_		
Part VI Land, Buildings, and	<u>Equipment</u>	. See	Form 990, Pa	art X, I	ıne 10.							
Description of property		(a) Cos (II	st or other basis nvestment)		ost or other sis (other)	(c) Accun	ation	(d)	Book va	alue		
1 a Land						新沙· · · · · · · · · · · · · · · · · · ·	n abd					
b Buildings												
c Leasehold improvements												
d Equipment					17,382.	1	2,153.		5	,229.		
a Othor			<u> </u>		7 340		7 340			0		

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Schedule **D** (Form 990) 2011

Total. Add lines 1a through 1e (Column (d) must equal Form 990, Part X, column (B), line 10(c).)

Schedule D (Form 990) 2011 ASSOCIATION FOR FIREFIGHTERS AND

33-0952160

Page 3

Part XI	Reconciliation of Change in Net Assets from Form 990 to Audited Finan	cial Statements		
1 Tota	revenue (Form 990, Part VIII, column (A), line 12) .			1,290,469.
2 Tota	expenses (Form 990, Part IX, column (A), line 25)			1,281,788.
3 Exce	ss or (deficit) for the year Subtract line 2 from line 1			8,681.
4 Net	unrealized gains (losses) on investments			
5 Dona	ated services and use of facilities	•		
6 Inves	stment expenses			
7 Prior	period adjustments			
8 Othe	r (Describe in Part XIV.)		oxdot	
9 Tota	adjustments (net). Add lines 4 through 8		<u> </u>	
	ss or (deficit) for the year per audited financial statements. Combine lines			8,681.
	Reconciliation of Revenue per Audited Financial Statemen	nts With Revenue per R	<u>:eturn</u>	
	revenue, gains, and other support per audited financial statements		1	1,290,469.
	unts included on line 1 but not on Form 990, Part VIII, line 12:	1 1		
	unrealized gains on investments	2a	- 2 2 3	
	ated services and use of facilities	2b		
	overies of prior year grants	2c	-	
	r (Describe in Part XIV)	2d		
	lines 2a through 2d	•• •• •	2e	1 000 160
	ract line 2e from line 1	1 1	3 /2000.0	1,290,469.
	unts included on Form 990, Part VIII, line 12, but not on line 1:			
	stment expenses not included on Form 990, Part VIII, line 7b	4a	-	
	r (Describe in Part XIV.)	4b		
	lines 4a and 4b	•	4c	1 200 460
	revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12)		5 Dotum	1,290,469.
	Reconciliation of Expenses per Audited Financial Statem	ents with Expenses pe	Return	1,281,788.
	l expenses and losses per audited financial statements .		· · · · · · · · · · · · · · · · · · ·	1,201,700.
	unts included on line 1 but not on Form 990, Part IX, line 25: ated services and use of facilities .	2a		
	year adjustments	2b		
	r losses	2c	- ! ! (4.7)	
	r (Describe in Part XIV)	2d	- ¹	
	lines 2a through 2d	Zuj	2 e	
	ract line 2e from line 1		3	1,281,788.
	unts included on Form 990, Part IX, line 25, but not on line 1:	1 1	-	1,201,700.
	stment expenses not included on Form 990, Part VIII, line 7b	4a	٠	
	r (Describe in Part XIV.)	4b		
	lines 4a and 4b		. 4c	
	expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18)	. 5	1,281,788.
Part XIV	Supplemental Information			
Part V, lın	this part to provide the descriptions required for Part II, lines 3, 5, and 9; P e 4; Part X, line 2; Part XI, line 8; Part XII, lines 2d and 4b; and Part XIII, lonal information.	eart III, lines 1a and 4; Part IV	/, lines 1b te this part	and 2b, t to provide

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33-0952160

Schedule **D** (Form 990) 2011

Page 4

Schedule D (Form 990) 2011 ASSOCIATION FOR FIREFIGHTERS AND

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Schedule D (Form 990) 2011 ASSOCIATION FOR FIREFIGHTERS AND Part XIV Supplemental Information (continued)	33-0952160	Page 5
Tart Air Supplemental information (continueu)		
		-
		-

SCHEDULE G (Form 990 or 990-EZ)

Supplemental Information Regarding Fundraising or Gaming Activities

OMB No 1545-0047 2011

Open to Public®

Department of the Treasury Internal Revenue Service

Complete if the organization answered 'Yes' to Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

Inspection

lame (of the organization ASSOCIATION E		Employer identification number									
	PARAMEDICS, 1	INC.					33-0952160)				
Par	Fundraising Activities. Comp Form 990-EZ filers are not rec	lete if the organ	nization an	swered 'Y	es' to Form 990, Part I	V, line 1	7					
1	Indicate whether the organization	·			owing activities. Check	all that a	apply.					
а				е	Solicitation of non-							
b				f	Solicitation of gover	_	-					
c		•			g Special fundraising events							
d				9	g Special fundraising events							
	Did the organization have a writter	n or oral agreen	nent with a	any individ	lual (including officers.	directors	s. trustees or ke	ev — —				
	employees listed in Form 990, Par	t VII) or entity i	n connect	ion with pi	rofessional fundraising	services	?	Yes No				
b	If 'Yes,' list the ten highest paid in compensated at least \$5,000 by the	dıvıduals or ent ne organızatıon.	ities (fund	raisers) pi	ursuant to agreements	under wi	hich the fundrai	ser is to be				
(i)	Name and address of individual	(ii) Activity	(III) Did 1		(iv) Gross receipts		nount paid to	(vi) Amount paid to				
	or entity (fundraiser)		nave custod of contri	ly or control butions?	from activity		etained by)	(or retained by)				
							olumn (i)	- g				
			Yes	No		_						
1	SAFETY PUBLICAT 1360 LANDMEIER ELK GROVE IL	FUNDRAISIN										
•	LANDMETER EER GROVE II	G		X	535,160.		476,293.	<u>58,867.</u>				
2	MENACOLA MKTG 6914 NEW	FUNDRAISIN										
	UTRECH BROOKLYN NY 11228	G		Х	164,019.		145,977.	18,042.				
3	PUBLIC AWARENES 1760 CHICAGO AV RIVERSIDE CA	FUNDRAISIN										
		G		X	161,922.		144,111.	17,811.				
4	UNITED SUPPORT P.O. BOX	FUNDRAISIN										
	502 LAKE ELSIN CA 92530	G		X	95,784.		85,248.	10,536.				
5	AMER HELP GROUP 2037 86TH	FUNDRAISIN										
	ST BROOKLYN NY 11214	G		Х	86,840.		77,288.	9,552.				
6	DEBBIE LOPEZ, I 4921 GRAPE ARBO LANSING MI	FUNDRAISIN										
		G		Х	34,701.		30,884.	3,817.				
7	PUBLIC SAFETY 1160 GALLATIN R MADISON TN	FUNDRAISIN										
		G		Χ	24,374.		21,693.	2,681.				
8	COMMUNITY CARES 75 PATERSON ST NEW BRUNSW NJ	FUNDRAISIN										
		G		X	22,506.		19,805.	2,701.				
9	CAPITAL ASSIST 1358 HOOPER AVE TOMS RIVER NJ	FUNDRAISIN										
		G		X	21,779.		19,383.	2,396.				
10	CHARITY SOLUTIO 2200	FUNDRAISIN										
	GLADYS ST LARGO FL 33704	G		X	18,391.		16,369.	2,022.				
Total				.	1,165,476.	1	,037,051.	128,425.				
3	List all states in which the organiz	ation is register	ed or licer	nsed to so	licit contributions or has	s been r	notified it is exe	mpt from registration				
	or licensing. CA AK AL AZ AR CO CT	FI. CA KC	CY ME N	д ин и	ו מוא אוא אד בו	HO LN	RT SC IIT	WT				
												

		G (Form 990 or 990-EZ) 2011 ASSOCIA			33-095	
Pa	rt II	Fundraising Events. Complete if the more than \$15,000 of fundraising List events with gross receipts great the second sec	event contribution	nswered 'Yes' to Fo s and gross income	rm 990, Part IV, Iır e on Form 990-EZ,	ne 18, or reported lines 1 and 6b.
			(a) Event #1	(b) Event #2	(c) Other events	(d) Total events (add column (a)
R			(event type)	(event type)	(total number)	through column (c))
REVERUE	1	Gross receipts .				
E	2	Less: Charitable contributions				
	3	Gross income (line 1 minus line 2)				
	4	Cash prizes				
	5	Noncash prizes				
D R E C T	6	Rent/facility costs				
	7	Food and beverages				
EXPENSES	8	Entertainment				
N S E	9	Other direct expenses				
	11	Direct expense summary. Add lines 4 through the line of the line o	ported more than			
REVENUE		\$15,000 011 0111 990-EZ, line 0a.	(a) Bingo	(d) Total gaming (add column (a) through column (c))		
E N	1	Gross revenue .				
		Cash prizes				
DIRECT	3	Non-cash prizes				
C S T E S	4	Rent/facility costs				
	5	Other direct expenses .				
	6	Volunteer labor .	Yes%	Yes%	Yes%	
	7	Direct expense summary. Add lines 2 thr	ough 5 in column (d)	•	•	
	8	Net gaming income summary. Combine l	ines 1, column (d) and	line 7	>	<u> </u>
	als th	er the state(s) in which the organization opne organization licensed to operate gaming lo,' explain:	activities in each of th	nese states?		Yes No
		e any of the organization's gaming license			e tax year?	Yes No

Schedule G (Form 990 or 990-EZ) 2011 ASSOCIATION FOR FIREFIGHTERS AND	33-0952160	Page 3
11 Does the organization operate gaming activities with nonmembers?	Yes	No
12 Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or ot administer charitable gaming?	her entity formed to Yes	No
13 Indicate the percentage of gaming activity operated in:	1 1	
a The organization's facility	13a	%
b An outside facility	13b	
14 Enter the name and address of the person who prepares the organization's gaming/special even	<u> </u>	
Name •		
Address •		
15a Does the organization have a contact with a third party from whom the organization receives gar b If 'Yes,' enter the amount of gaming revenue received by the organization ▶ \$ of gaming revenue retained by the third party ▶ \$		No
c If 'Yes,' enter name and address of the third party:		
Name ►		
Address ►		1
16 Gaming manager information:		
Name ►		
Gaming manager compensation ► \$		
Description of services provided		
Director/officer Employee Independent contractor		
17 Mandatory distributions		
a Is the organization required under state law to make charitable distributions from the gaming prostate gaming license?	ceeds to retain the Yes	No
b Enter the amount of distributions required under state law to be distributed to other exempt orga	nizations or spent in the	
organization's own exempt activities during the tax year ► \$ Part, IV Supplemental Information. Complete this part to provide the explanation columns (iii) and (v), and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b this part to provide any additional information (see instructions).	ns required by Part I, line o, as applicable. Also com	2b, plete
		-

SCHEDULE I (Form 990)

Department of the Treasury Internal Revenue Service

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

Complete if the organization answered 'Yes' to Form 990, Part IV, lines 21 or 22.

Attatch to Form 990.

2011

OMB No 1545-0047

Open to Public Inspection

Name of the organization						Employer identification number	ation number
ASSOCIATION FOR FIREFIGHTERS AND	S AND					33-0952160	0
Partil General Information on Grants and Assistance	ants and Assista	ance					
1 Does the organization maintain records to substantiate the amount of the selection criteria used to award the grants or assistance? 2 Describe in Part IV the organization's procedures for monitoring the	s to substantiate the grants or assistance	amount of the graite?	of the grants or assistance, the grantees' eligibility for the grants or assistance, and	rantees' eligibility for th	e grants or assistance	e, and	X Yes No
1.321	ce to Governme or any recipient additional space	nts and Organithat received not needed	Organizations in the United States. See Fart 1V Complete if the organization answered 'Yes' to served more than \$5,000. Check this box if no one recipient received more than \$5,000 than \$5,000 than \$5,000.	ed States. Complete if the Check this box if no one re	te if the organizatione recipient rec	tion answered 'Ye	\$5,000.
1 (a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
<u>ω</u>					(1)		
(2)							
(3)							
(4)							
		:					
	-						
ω							
(8)							
2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table	and government or	ganizations listed	n the line 1 table				0
3 Enter total number of other organizations listed in the line 1 table	ns listed in the line	1 table					0
BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990.	see the Instructions	s for Form 990.		TEEA3901L 06/01/11	06/01/11	Schedul	e I (Form 990) (2011)

Schedule I (Form 990) (2011) ASSOCIATION FOR FIREFIGHTERS AND [Rartilist Grants and Other Assistance to Individuals in the United States. Complete if the organization answered 'Yes' to Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed.

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Page 2

(f) Description of non-cash assistance								ner additional information.											Schedule I (Form 990) (2011)
(e) Method of valuation (book, FMV, appraisal, other)								rt I, line 2, and any other	1	 	FIRE DAMAGE	MADE AFTER AN	THE FUNDS	D ITEMS.	 			ASSESS FIRE AND	
(d) Amount of non-cash assistance				i				provide the information required in Part		 	IN NEED AFTER F	T OF FUNDS IS	THEIR LIVES.	AND/OR ACQUIRE CLOTHES AND FOOD				REVIEWED TO AS	
(c) Amount of cash grant	750.							provide the informa	is Funds in U.S.	 	INDIVIDUALS	SSIONS. A GRAN	ANCE TO REBUILD	ND/OR ACQUIRE C			 	ACTIVITIES ARE	
(b) Number of recipients	1								ing <u>Use of Grants</u>	 	CT_SUPPORT_TO	ERSONAL POSSE	IVIDUALS A CH		 	 	 		
(a) Type of grant or assistance	BURN & FIRE VICTIM GRANTS 1 FOR THOSE IN NEED	2	3	4	5	9	7	PartiVE Supplemental Information. Complete this part to	Part I, Line 2 - Procedures for Monitoring Use of Grant	GRANTS TO INDIVIDUALS:	THE ORGANIZATION PROVIDES DIR	HAS DESTROYED HOUSING AND/OR PERSONAL POSSESSIONS. A GRANT OF FUNDS IS MADE AFTER AN	ASSESSMENT_OF_NEED_TO_GIVE_INDIVIDUALS_A_CHANCE_TO_REBUILD_THEIR_LIVES_	ARE USED TO RELOCATE TO ANOTHER RESIDENCE	- 1	GRANTS TO ORGANIZATIONS:		PUBLISHED INFORMATION ABOUT ORGANIZATION'S	ВАА

2011

Schedule I, Part IV - Supplemental Information ASSOCIATION FOR FIREFIGHTERS AND PARAMEDICS, INC.

Page 3

33-0952160

BURN VICTIM RELATED NEEDS. THOSE ORGANIZATIONS WITH NEEDS THAT WILL MOST CLOSELY FULFILL THE OBJECTIVES OF THE ORGANIZATION ARE GRANTED FUNDS.

SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

OMB No 1545-0047

2011

Department of the Treasury Internal Revenue Service

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

Open to Public Inspection

Name of the organization ASSOCIATION FOR FIREFIGHTERS AND PARAMEDICS, INC.	33-0952160
Form 990, Part VI, Line 11b - Form 990 Review Process	
THE_BOARD_OF_DIRECTORS_REVIEWS_THE_ACCOUNTING_FOR_YEAR_FOR_FIN	AL APPROVAL AND
VERIFIES THAT FORM 990 IS CORRECTLY REPORTED AND FILED BY THE	DUE DATE.
Form 990, Part VI, Line 19 - Other Organization Documents Publicly Available	
No documents available to the public.	

Form 4562

Depreciation and Amortization (Including Information on Listed Property)

OMB No 1545-0172

2011

Department of the Treasury Internal Revenue Service

See separate instructions.

► Attach to your tax return.

_		
Name(s)	shown	on return

ASSOCIATION FOR FIREFIGHTERS AND

Identifying number

PARAMEDICS INC 33-0952160 Business or activity to which this form relates Form 990/990-PF Election To Expense Certain Property Under Section 179
Note: If you have any listed property, complete Part V before you complete Part I Part I Maximum amount (see instructions) 1 Total cost of section 179 property placed in service (see instructions) 2 3 3 Threshold cost of section 179 property before reduction in limitation (see instructions) Reduction in limitation. Subtract line 3 from line 2. If zero or less, enter -0-. 4 Dollar limitation for tax year. Subtract line 4 from line 1 If zero or less, enter -0-, If married filing 5 separately, see instructions 6 (b) Cost (business use only) (a) Description of property (C) Elected cost Listed property. Enter the amount from line 29. Total elected cost of section 179 property Add amounts in column (c), lines 6 and 7 8 Tentative deduction. Enter the smaller of line 5 or line 8 9 10 Carryover of disallowed deduction from line 13 of your 2010 Form 4562 10 Business income limitation. Enter the smaller of business income (not less than zero) or line 5 (see instrs) 11 11 Section 179 expense deduction. Add lines 9 and 10, but do not enter more than line 11 12 Carryover of disallowed deduction to 2012. Add lines 9 and 10, less line 12 ▶ 13 Note: Do not use Part II or Part III below for listed property. Instead, use Part V Part II 3 Special Depreciation Allowance and Other Depreciation (Do not include listed property) (See instructions.) Special depreciation allowance for qualified property (other than listed property) placed in service during the tax year (see instructions) 14 15 Property subject to section 168(f)(1) election 671 Other depreciation (including ACRS) 16 Partelli | MACRS Depreciation (Do not include listed property) (See instructions.) Section A MACRS deductions for assets placed in service in tax years beginning before 2011 17 18 If you are electing to group any assets placed in service during the tax year into one or more general asset accounts, check here Section B - Assets Placed in Service During 2011 Tax Year Using the General Depreciation System (C) Basis for depreciation (g) Depreciation (a) (b) Month and (d) (e) (f) Method (business/investment use Classification of property year placed in service Recovery period deduction only - see instructions) 19a 3-year property **b** 5-year property c 7-year property d 10-year property e 15-year property f 20-year property 25 yrs S/L g 25-year property. .. 27.5 yrs S/L MM h Residential rental $\overline{27.5}$ yrs property MM S/L i Nonresidential real 39 vrs MM S/L property. MM S/L Section C - Assets Placed in Service During 2011 Tax Year Using the Alternative Depreciation System 20 a Class life S/L b 12-year S/L <u>12 yrs</u> **c** 40-year MM S/L 40 yrs Part IV | Summary (See instructions.) Listed property. Enter amount from line 28 21 Total. Add amounts from line 12, lines 14 through 17, lines 19 and 20 in column (g), and line 21. Enter here and on the appropriate lines of your return. Partnerships and S corporations — see instructions 22 671 For assets shown above and placed in service during the current year, enter